

June 15, 2011

News Release

Sumitomo Metal Mining Co., Ltd.

Alteration in Designated Rest Days and Implementation of a Daylight  
Saving System

Sumitomo Metal Mining Co., Ltd. ("SMM", Headquarters: Minato-ku, Tokyo, President and Representative Director: Nobumasa Kemori) has decided to alter the designated rest days of its headquarters as follows and implement a daylight saving system in an effort to reduce electrical power demand this summer.

1. Subject Facilities

Headquarters (11-3, Shimbashi 5-chome, Minato-ku, Tokyo)

2. Period

July 1<sup>st</sup> (Friday) to September 30<sup>th</sup> (Friday)

3. Alteration of Rest Days

- 1) As a general rule, staff shall come to work on Saturdays, and rest days shall be Sunday and Monday.
- 2) Additionally, rest days shall be added in July and August using (see attachment for details).

4. Daylight Saving System

Working hours shall be altered as follows.

Post-alteration: 8:00 – 16:45 (break 12:00 – 12:45)

(Pre-alteration: 8:40 – 17:40 (break 12:00 – 13:00))

(Reference information)

Measures at facilities other than headquarters which fall under Tokyo Electric Power Company and Tohoku Electric Power Company jurisdiction

- Under Tokyo Electric Power Company jurisdiction

A system of rotating rest days is planned to be implemented from July 1<sup>st</sup> to September 22<sup>nd</sup> at facilities and subsidiary companies (from July 1<sup>st</sup> to September 30<sup>th</sup>)

at some facilities).

- Under Tohoku Electric Power Company jurisdiction

A system of rotating rest days is planned to be implemented from July 1<sup>st</sup> to September 9<sup>th</sup> at subsidiary companies.

## Rest days calendar (July 1st to September 30th)

### July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

 = Rest day