

## Announcement of Changes of Executive Officers

Sumitomo Metal Mining Co., Ltd. (President: Yoshiaki Nakazato) today announced the following proposed changes to its executive officers and their responsibilities.

Date of Changes: June 27, 2016 (tentative)

Name : Nobumasa Kemori

New Position	
Former Position	Representative Director
Retained Positions	Director / Chairman of the Board

Name : Kazuhisa Nakano

New Position	Outside Director
Former Position	
Retained Position	

Name : Masahiro Morimoto

New Position	General Manager of Finance & Accounting Dept.
Former Positions	Director / General Manager of Corporate Planning Dept.
Retained Positions	Executive Officer/ Qualified Executive

Name : Yasuyuki Nakayama

New Position	Audit & Supervisory Board Member (Standing)
Former Position	President and Representative Director of Shinko Co., Ltd.
Retained Position	

Name : Junichi Kondo

New Position	Outside Audit & Supervisory Board Member
Former Position	
Retained Position	

Name : Kazuo Nakashige

New Position	Adviser
Former Position	Senior Audit & Supervisory Board Member (Standing)
Retained Position	

Name : Shigeru Nozaki

New Position	
Former Position	Outside Audit & Supervisory Board Member
Retained Position	

Name : Hajime Sato

New Position	Senior Audit & Supervisory Board Member (Standing)
Former Position	Audit & Supervisory Board Member (Standing)
Retained Position	

Name : Fumio Mizuno

New Positions	Executive Officer/ Qualified Executive/ General Manager of Engineering Div.
Former Position	General Manager of Facilities Technology Dept., Engineering Div.
Retained Position	

Name : Atsushi Kaikake

New Positions	Executive Officer/ Qualified Executive/ General Manager of Besshi-Niihama District Div.
Former Position	General Manager of Harima Refinery, Non-Ferrous Metals Div.
Retained Position	

Name : Nobuhiro Matsumoto

New Positions	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Non-Ferrous Metals Div.
Former Position	
Retained Position	General Manager of Administration Dept., Non-Ferrous Metals Div.

Name : Yasushi Hashimoto

New Position	Adviser
Former Positions	Managing Executive Officer/ Qualified Executive/ General Manager of Finance & Accounting Dept.
Retained Position	

Name : Masayuki Yamagiwa

New Position	Adviser
Former Positions	Executive Officer/ Qualified Executive/ General Manager of Besshi-Niihama District Div.
Retained Position	

Name : Akira Nozaki

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Positions	Director / Qualified Executive/ General Manager of Non-Ferrous Metals Div.

Name : Naoyuki Tsuchida

New Position	
Former Position	General Manager of Engineering Div.
Retained Positions	Director / Senior Managing Executive Officer/ Qualified Executive/ General Manager of Mineral Resources Div.

Name : Hiroyuki Asai

New Position	General Manager of Public Relations & Investor Relations Dept.
Former Position	General Manager of Human Resources Development Dept.
Retained Positions	Executive Officer/ Qualified Executive

Name : Masaki Imamura

New Positions	Senior Deputy General Manager of Technology Div./ General Manager of Niihama Research Laboratories, Technology Div.
Former Positions	Senior Deputy General Manager of Non-Ferrous Metals Div./ General Manager of Overseas Projects Dept., Non-Ferrous Metals Div.
Retained Positions	Executive Officer/ Qualified Executive

Name : Atsushi Idegami

New Position	Senior Deputy General Manager of Materials Div.
Former Positions	Senior Deputy General Manager of Technology Div./ General Manager of Niihama Research Laboratories, Technology Div.
Retained Positions	Executive Officer/ Qualified Executive

Name : Shuichi Yasukawa

New Position	General Manager of Human Resources Development Dept.
Former Position	General Manager of Public Relations & Investor Relations Dept.
Retained Positions	Executive Officer/ Qualified Executive

Name : Takaji Shinohara

New Position	Adviser
Former Positions	Qualified Executive/ President of Sumitomo Metal Mining Management (Shanghai) Co., Ltd.
Retained Position	

<Reference>

New Corporate Officers (Date of Changes: June 27, 2016 (tentative))

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New Corporate Officers (Date of Changes: June 27, 2016 (tentative))

**1. Directors**

Chairman of the Board	Nobumasa Kemori	
Representative Director President and Director	Yoshiaki Nakazato	
Director	Naoyuki Tsuchida	
Director	Mikinobu Ogata	
Director	Akira Nozaki	
Outside Director	Tsutomu Ushijima	Lawyer and Certified Public Tax Accountant of Ushijima, Teramae & Wada Law Firm
Outside Director	Hitoshi Taimatsu	Professor of Graduate School of Engineering Science of Akita University
Outside Director	Kazuhisa Nakano	Executive Adviser of Idemitsu Kosan Co.,Ltd.

**2. Audit & Supervisory Board Members**

Senior Audit & Supervisory Board Member (Standing)	Hajime Sato	
Audit & Supervisory Board Member (Standing)	Yasuyuki Nakayama	
Outside Audit & Supervisory Board Member	Hikoyuki Miwa	Certified Public Accountant of Miwa Certified Public Accountant Firm
Outside Audit & Supervisory Board Member	Junichi Kondo	President of Japan Institute for Overseas Investment

**3. Executive Officers**

President	Yoshiaki Nakazato	In charge of Corporate Planning Dept.
Senior Managing Executive Officer	Naoyuki Tsuchida	General Manager of Mineral Resources Div.
Senior Managing Executive Officer	Mikinobu Ogata	In charge of Legal & General Affairs Dept., Secretarial Dept., Internal Audit Dept., Osaka Branch
Managing Executive Officer	Toru Iijima	General Manager of Materials Div.
Managing Executive Officer	Norifumi Ushirone	Posted in Sierra Gorda

<Reference>

Managing Executive Officer	Harumasa Kurokawa	General Manager of Technology Div. In charge of Information Systems Dept.
Managing Executive Officer	Takashi Sugiura	General Manager of Safety & Environment Control Dept. In charge of Quality Assurance Dept.
Managing Executive Officer	Akira Nozaki	General Manager of Non-Ferrous Metals Div.
Executive Officer	Isao Okada	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Hirohisa Oda	Senior Deputy General Manager of Mineral Resources Div. (Posted in Chile)
Executive Officer	Hiroki Kadoya	Senior Deputy General Manager of Materials Div.
Executive Officer	Hiroyuki Asai	General Manager of Public Relations & Investor Relations Dept. In charge of Purchasing Dept.
Executive Officer	Masahiro Morimoto	General Manager of Finance & Accounting Dept.
Executive Officer	Masaki Imamura	Senior Deputy General Manager of Technology Div.
Executive Officer	Hiroshi Asahi	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Atsushi Idegami	Senior Deputy General Manager of Materials Div.
Executive Officer	Kazushi Ino	Senior Deputy General Manager of Materials Div.
Executive Officer	Shuichi Yasukawa	General Manager of Human Resources Development Dept. In charge of Personnel Dept.
Executive Officer	Fumio Mizuno	General Manager of Engineering Div.
Executive Officer	Atsushi Kaikake	General Manager of Besshi-Niihama District Div.
Executive Officer	Nobuhiro Matsumoto	Senior Deputy General Manager of Non-Ferrous Metals Div.