GRI Content Index

The Sumitomo Metal Mining Co., LTD. Integrated Report 2016 has been written in accordance with the Core option of GRI's G4 Sustainability Reporting Guidelines.

GENERAL STANDARD DISCLOSURES •= requirements of the G4 Guidelines' Core option

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	LA14 Percentage of new suppliers that were screened using labor practices criteria	_		_
	LA15 Significant actual and potential negative impacts for labor practices in the supply chain and actions taken	_		_
	Labor Practices Grievance Mechanisms DMA	58,	, 64-65, 90	
	LA16 Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms	90		Compliance: Speak Up System
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	Investment DMA	58	, 82, 83	
	HR1 Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	83		Starting/Ceasing Operations
	HR2 Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	82		Human Rights Seminars
	Non-discrimination DMA	58	, 82, 83	
	HR3 Total number of incidents of discrimination and corrective actions taken	82		Enhancing Management of Human Rights
	Freedom of Association and Collective Bargaining			
	HR4 Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights	86		Labor - management Relations
	Child Labor			
	HR5 Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	83		Prevention of Child Labor and Forced Labor
	Forced or Compulsory Labor			
	HR6 Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	83		Prevention of Child Labor and Forced Labor
	Security Practices			
	HR7 Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations	_		_
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	HR8 Total number of incidents of violations involving rights of Indigenous Peoples and actions taken	83		Respect for the Human Rights of Indigeno People and Local Citizens
	MM5 Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities	87		Promotion of Mutual Understanding and Contribution to Local Development
	Assessment DMA	58	, 64-65, 82	
	HR9 Total number and percentage of operations that have been subject to human rights reviews or impact assessments	82 83		Enhancing Management of Human Rights Initiatives Relating to Conflict Minerals
	Supplier Human Rights Assessment DMA	58,	, 64-65, 82	
	HR10 Percentage of new suppliers that were screened using human rights criteria	_		_
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	HR12 Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms	82 90		Enhancing Management of Human RightsCompliance: Speak Up System
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	Operation with eigenment actual and peterman regards impacts on local communities	87		Engagement with Local Communities
	MM6 Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples			
	MM6 Number and description of significant disputes relating to land use, customary	87		Engagement with Local Communities
	MM6 Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples MM7 The extent to which grievance mechanisms were used to resolve disputes relating to land			
	MM6 Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples MM7 The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes			

= aspects addressed by the SMM Group material issues

	Aspect			Item
	Public Policy			
	S06 Total value of political contributions by country and recipient/beneficiary	-	_	_
	Anti-competitive Behavior			
	S07 Total number of legal actions for anti-competitive behavior, anti-trust monopoly practices and their outcomes	, and	90	Compliance
	Compliance	DMA	58, 91	
	SO8 Monetary value of significant fines and total number of non-monetary sand for non-compliance with laws and regulations	tions	90	Compliance
	Supplier Assessment for Impacts on Society			
	SO9 Percentage of new suppliers that were screened using criteria for impact society	ts on	_	_
	SO10 Significant actual and potential negative impacts on society in the supply of and actions taken	chain	_	_
	Grievance Mechanisms for Impacts on Society	DMA	58, 87	
	SO11 Number of grievances about impacts on society files, addressed, and reso through formal grievance mechanisms	olved	87	Involvement with Local Communities
	Artisanal and Small-scale Mining			
	MM8 Number (and percentage) of company operating sites where artisana small-scale mining (ASM) takes place on, or adjacent to, the site associated risks and the actions taken to manage and mitigate these risks	l and ; the	83	Artisanal and Small - scale Mining
	Resettlement			
	MM9 Sites where resettlements took place, the number of households resettl each, and how their livelihoods were affected in the process	ed in	83	Relocation of Local Citizens for Development
	Closure Planning	DMA	58, 78, 79	
	MM10 Number and percentage of operations with closure plans		79	Mine Closure Plans
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Pro	oduct Responsibility Customer Health and Safety			
Pro	Customer Health and Safety PR1 Percentage of significant product and service categories for which health safety impacts are assessed for improvement		94	Raising the Standard of Total Quality
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