Value Creation

Relationship between the Long-Term Vision and the Vision for 2020

The SMM Group has established the Long-Term Vision and the Vision for 2020 (which states "The Kind of Company that We Would Like to be in 2020") to indicate our approach to creating value. The activities to attain these twin goals are inseparable for sustainable growth and maximization of corporate value, and we are proceeding on them as a single Vision.

Long-Term Vision

Our Long-Term Vision is a goal to execute a continuous growth strategy aimed at a stable supply of materials and products over the long term. In

order to attain the Long-Term Vision, which has a target year of 2021, we set out a medium-term business plan every three years as a mid-term strategic goal

Become a World Leader in the Non-Ferrous Metals Industry & an Excellent Company of Japan

Long-Term Vision

Long-Term Vision Targets

Become a World Leader in the Non-Ferrous Metals Industry



The Vision for 2020 is our goal for the SMM Group's coexistence with the global environment and society aimed at sustainable growth. As the SMM Group's business activities involve large-scale developments, such as mining developments, there is a significant impact on the surrounding areas, the scope of which extends to the economy, the environment, human

Effective Use of Resources

rights, and the local communities.

A company that generates resources using innovative technology

KPI Develop and implement technologies to efficiently ecover resources (low-grade/hard-to-process ores Develop new and effective uses for by-products Promote recycling

Advance biodiversity preservation initiatives Maintain our record of zero significant environmental

Respect for People and Human Rights

A company where diverse human resources exercise their ability sufficiently and take a vibrant and active part in each field

A company that works with its stakeholders to strive for a society that actively respects human rights

KPI A company where employees can take a vibrant and active part Respect diversity Develop human resources Prevent major human rights infringements

1.

SMM shall work to

combat global warming

by promoting recycling and effective resource

targeting technologica

improvements in energy

utilization while also

efficiency

SMM shall promote sustainable co-existence with society by respecting the needs of local communities in which we operate around innovation and continuous the world

2.

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Sustainable Growth and Maximization of **Corporate Value**

Vision for 2020

-and the Six CSR Areas of High Priority-

Therefore, the SMM Group believes that in running our business it is essential to obtain a Social License to Operate that cannot be achieved in the absence of trustbased relationships with the local communities, in addition to a legal operating permit.

In 2015, the SMM Group revised its Vision for 2020 as it applies to its Six CSR Areas of High Priority in

Environmental Preservation

A company that uses advanced technologies to reduce environmental impacts and contributes to preserving the global environment KPI

Occupational Health and Safety

A company that accords safety the highest priority and provides comfortable working environments

> KP Ensure safety

Provide comfortable working environments

view of business globalization and other changes in social conditions. In tandem with this revision, we identified material issues that the Group needs to address from among a large number of sustainability issues with the primary focus on evaluating impacts on the Social License to Operate, opportunities for future earnings, and the sources of our competitiveness (see p. 63-65 for process to identify material issues).

Contribution to Society and Local Communities

A company that earns trust and contributes to regional development through our business and social contribution activities rooted in each region KPI

Communicate with local communities to recognize social issues in regions where we do business, and implement programs to support solutions to those issues.

2. Provide support for the improvement of educational infrastructure and the maintenance and development of academic activities, culture, tradition, and art in countries where we do busines

3. Provide support for recovery and reconstruction after large-scale disasters.

Allocate financial resources for initiatives 1 to 3 above.

Stakeholder Communication

A company that works to communicate transparently with all worldwide stakeholders to deepen mutual understanding KPI

Encourage deeper mutual understanding with employees Encourage mutual understanding with local communities and citizen groups

Encourage mutual understanding with shareholders and investors Encourage mutual understanding with other stakeholders

CSR Policy 3.

To continue sound business activities, SMM shall respect human rights and shall try to be a company in which diverse human resources take active parts.

4 According safety the

highest priority, SMM shall provide safe, comfortable working environments and seek to eliminate occupational accidents.

5.

SMM shall strengthen communications with all stakeholders to build healthy, trust-based relationships