

Announcement of Changes of Directors and Executive Officers

Sumitomo Metal Mining Co., Ltd. (President: Akira Nozaki) today announced the following proposed changes to its directors, executive officers and their responsibilities.

Date of Changes: June 24, 2022 (tentative)

Name : Toru Higo

New Position	Representative Director/ Senior Managing Executive Officer
Former Position	Director/ Managing Executive Officer
Retained Position	Qualified Executive/ General Manager of Corporate Planning Dept.

Name : Yoshiaki Nakazato

New Position	
Former Position	Representative Director
Retained Position	Chairman and Director

Name : Nobuhiro Matsumoto

New Position	Senior Managing Executive Officer
Former Position	Managing Executive Officer
Retained Position	Director/ Qualified Executive/ General Manager of Non-Ferrous Metals Div.

Name : Koji Imai

New Position	Senior Audit & Supervisory Board Member (Standing)
Former Position	Audit & Supervisory Board Member (Standing)
Retained Position	

Name : Tsuyoshi Nozawa

New Position	Audit & Supervisory Board Member (Standing)
Former Position	Deputy General Manager of Finance & Accounting Dept.
Retained Position	

Name : Yasuyuki Nakayama

New Position	Adviser
Former Position	Senior Audit & Supervisory Board Member (Standing)
Retained Position	

Name : Fumio Mizuno

New Position	Senior Managing Executive Officer/ General Manager of Mineral Resources Div.
Former Position	Managing Executive Officer/ General Manager of Engineering Div.
Retained Position	Qualified Executive

Name : Hiroshi Yoshida

New Position	Managing Executive Officer/ General Manager of Advanced Materials Div.
Former Position	Executive Officer/ Senior Deputy General Manager of Advanced Materials Div. General Manager of Business Administration Dept., Advanced Materials Div.
Retained Position	Qualified Executive

Name : Hitofumi Okubo

New Position	Managing Executive Officer/ General Manager of Engineering Div.
Former Position	Executive Officer/ Senior Deputy General Manager of Engineering Div. General Manager of Facilities Technology Dept., Engineering Div.
Retained Position	Qualified Executive

Name : Koji Sakamoto

New Position	Managing Executive Officer/ General Manager of Safety & Environment Control Dept.
Former Position	Executive Officer/ Senior Deputy General Manager of Battery Materials Div.
Retained Position	Qualified Executive

Name : Shuichi Ogasawara

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	Qualified Executive / General Manager of Technology Div.

Name : Katsuya Tanaka

New Position	General Manager of Battery Materials Div.
Former Position	Senior Deputy General Manager of Battery Materials Div. General Manager of Business Administration Dept., Battery Materials Div.
Retained Position	Executive Officer/ Qualified Executive

Name : Kazuhiko Hotani

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Mineral Resources Div.
Former Position	
Retained Position	General Manager of Administration Dept., Mineral Resources Div.

Name : Toru Motoki

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Battery Materials Div.
Former Position	Deputy General Manager of Battery Materials Div.
Retained Position	

Name : Shinichi Sato

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Advanced Materials Div.
Former Position	
Retained Positions	General Manager of Crystal Materials Business Unit, Advanced Materials Div.

Name : Munekazu Kawata

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Battery Materials Div.
Former Position	General Manager of Isoura Plant, Battery Materials Div.
Retained Position	

Name : Yusuke Niwa

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Non-Ferrous Metals Div.
Former Position	
Retained Position	General Manager of Nickel Sales & Raw Materials Dept., Non-Ferrous Metals Div.

Name : Kazuaki Sakamoto

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Engineering Div. General Manager of Facilities Technology Dept., Engineering Div.
Former Position	General Manager of Research & Development Dept., Engineering Div.
Retained Position	

Name : Atsushi Kaikake

New Position	Adviser
Former Position	Managing Executive Officer/ Qualified Executive/ General Manager of Safety & Environment Control Dept.
Retained Position	

Name : Isao Abe

New Position	Adviser
Former Position	Managing Executive Officer/ Qualified Executive/ General Manager of Battery Materials Div.
Retained Position	

Name : Ryoichi Sato

New Position	Adviser
Former Position	Managing Executive Officer/ Qualified Executive/ General Manager of Mineral Resources Div.
Retained Position	

Name : Kazunori Takizawa

New Position	Adviser
Former Position	Executive Officer/ Qualified Executive/ General Manager of Advanced Materials Div.
Retained Position	

Name : Masaru Tani

New Position	Adviser
Former Position	Qualified Executive
Retained Position	President of Sumitomo Metal Mining Canada Ltd.

<Reference>

New Corporate Officers (Date of Changes: June 24, 2022 (tentative))

Address inquiries concerning this News Release to:

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<Reference>

New Corporate Officers (Date of Changes: June 24, 2022 (tentative)) (After the 97th ordinary general meeting of shareholders)

1. Directors

Chairman and Director	Yoshiaki Nakazato	
Representative Director President and Director	Akira Nozaki	
Representative Director	Toru Higo	
Director	Nobuhiro Matsumoto	
Director	Takahiro Kanayama	
Outside Director	Kazuhisa Nakano	
Outside Director	Taeko Ishii	Lawyer of Ohta & Ishii Law Firm
Outside Director	Manabu Kinoshita	

2. Audit & Supervisory Board Members

Senior Audit & Supervisory Board Member (Standing)	Koji Imai	
Audit & Supervisory Board Member (Standing)	Tsuyoshi Nozawa	
Outside Audit & Supervisory Board Member	Wataru Yoshida	
Outside Audit & Supervisory Board Member	Shoji Wakamatsu	Certified Public Accountant and Certified Public Tax Accountant of Wakamatsu Certified Public Accountant Firm

3. Executive Officers

President	Akira Nozaki	
Senior Managing Executive Officer	Toru Higo	General Manager of Corporate Planning Dept. In charge of Secretarial Dept., Legal Dept. and Internal Audit Dept.
Senior Managing Executive Officer	Fumio Mizuno	General Manager of Mineral Resources Div.

Senior Managing Executive Officer	Nobuhiro Matsumoto	General Manager of Non-Ferrous Metals Div.
Managing Executive Officer	Takahiro Kanayama	General Manager of Human Resources Dept. In charge of General Affairs Dept., Public Relations & Investor Relations Dept., Sustainability Dept. and Osaka Branch
Managing Executive Officer	Hiroshi Yoshida	General Manager of Advanced Materials Div.
Managing Executive Officer	Hitofumi Okubo	General Manager of Engineering Div.
Managing Executive Officer	Koji Sakamoto	General Manager of Safety & Environment Control Dept. In charge of Quality Assurance Dept.
Managing Executive Officer	Shuichi Ogasawara	General Manager of Technology Div.
Executive Officer	Hiromasa Oba	General Manager of Besshi-Niihama District Div.
Executive Officer	Katsuya Tanaka	General Manager of Battery Materials Div.
Executive Officer	Masaru Takebayashi	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Eiichi Fukuda	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Kunihiko Miyamoto	General Manager of Finance & Accounting Dept. In charge of Purchasing Dept. and Information Systems Dept.
Executive Officer	Hideyuki Okamoto	Senior Deputy General Manager of Technology Div.
Executive Officer	Kazuhiko Hotani	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Toru Motoki	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Shinichi Sato	Senior Deputy General Manager of Advanced Materials Div.
Executive Officer	Munekazu Kawata	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Yusuke Niwa	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Kazuaki Sakamoto	Senior Deputy General Manager of Engineering Div.