

Announcement of Changes of Directors and Executive Officers

Sumitomo Metal Mining Co., Ltd. (President: Akira Nozaki) today announced the following proposed changes to its directors, executive officers and their responsibilities.

Date of Changes: June 23, 2023 (tentative)

The election of the directors is subject to the approval of the Ordinary General Meeting of Shareholders scheduled for June 23, 2023.

Name : Toru Higo

New Position	
Former Position	General Manager of Corporate Planning Dept.
Retained Position	Representative Director/ Senior Managing Executive Officer/ Qualified Executive

Name : Nobuhiro Matsumoto

New Position	
Former Position	General Manager of Non-Ferrous Metals Div.
Retained Position	Director/ Senior Managing Executive Officer Qualified Executive/

Name : Masaru Takebayashi

New Position	Director/ Managing Executive Officer/ General Manager of Non-Ferrous Metals Div.
Former Position	Executive Officer/ Senior Deputy General Manager of Non-Ferrous Metals Div./ General Manager of Business Administration Dept., Non-Ferrous Metals Div.
Retained Position	Qualified Executive

Name : Takahiro Kanayama

New Position	
Former Position	Director
Retained Position	Managing Executive Officer/ Qualified Executive

Name : Kanji Nishiura

New Position	Outside Director
Former Position	
Retained Position	

Name : Kazuhisa Nakano

New Position	
Former Position	Outside Director
Retained Position	

Name : Hiroshi Yoshida

New Position	General Manager of Corporate Planning Dept.
Former Position	General Manager of Advanced Materials Div.
Retained Position	Managing Executive Officer/ Qualified Executive

Name : Shuichi Ogasawara

New Position	General Manager of Advanced Materials Div.
Former Position	General Manager of Technology Div.
Retained Position	Managing Executive Officer / Qualified Executive

Name : Katsuya Tanaka

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	General Manager of Battery Materials Div./ Qualified Executive

Name : Kunihiko Miyamoto

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	General Manager of Finance & Accounting Dept./ Qualified Executive/

Name : Eiichi Fukuda

New Position	General Manager of Mineral Resources Div.
Former Position	Senior Deputy General Manager of Mineral Resources Div.
Retained Position	Executive Officer / Qualified Executive

Name : Hideyuki Okamoto

New Position	Senior Deputy General Manager of Technology Div.
Former Position	Senior Deputy General Manager of Technology Div./ General Manager of Niihama Research Laboratories, Technology Div.
Retained Position	Executive Officer / Qualified Executive

Name : Toru Motoki

New Position	Senior Deputy General Manager of Technology Div.
Former Position	Senior Deputy General Manager of Battery Materials Div./ General Manager of LFP Projects Dept., Battery Materials Div.
Retained Position	Executive Officer/ Qualified Executive/

Name : Munekazu Kawata

New Position	
Former Position	General Manager of Business Development Dept., Battery Materials Div.
Retained Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Battery Materials Div.

Name : Hirohiko Matsushita

New Position	Executive Officer/ Qualified Executive/ General Manager of Besshi-Niihama District Div.
Former Position	General Manager of Legal Dept.
Retained Position	

Name : Yasumasa Hattori

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Non-Ferrous Metals Div.
Former Position	Deputy General Manager of Non-Ferrous Metals Div.
Retained Position	

Name : Yoshihiro Sagawa

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Mineral Resources Div.
Former Position	
Retained Position	General Manager of Exploration Dept., Mineral Resources Div./ General Manager of Business Development Dept., Mineral Resources Div.

Name : Mihoko Yano

New Position	Executive Officer/ Qualified Executive/ General Manager of Sustainability Dept.
Former Position	Deputy General Manager of Human Resources Dept.
Retained Position	

Name : Fumio Mizuno

New Position	Adviser
Former Position	Senior Managing Executive Officer/ General Manager of Mineral Resources Div. Qualified Executive
Retained Position	

Name : Hiromasa Oba

New Position	Adviser
Former Position	Executive Officer/ General Manager of Besshi-Niihama District Div./ Qualified Executive
Retained Position	

<Reference>

New Corporate Officers (Date of Changes: June 23, 2023 (tentative))

Address inquiries concerning this News Release to:

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<Reference>

New Corporate Officers (Date of Changes: June 23, 2023 (tentative))
(After the 98th ordinary general meeting of shareholders)

1. Directors

Chairman and Director	Yoshiaki Nakazato	
Representative Director President and Director	Akira Nozaki	
Representative Director	Toru Higo	
Director	Nobuhiro Matsumoto	
Director	Masaru Takebayashi	
Outside Director	Taeko Ishii	Lawyer, Ohta & Ishii Law Firm
Outside Director	Manabu Kinoshita	
Outside Director	Kanji Nishiura	Representative Director, Deputy President of Mitsubishi HC Capital Inc.

2. Audit & Supervisory Board Members

Senior Audit & Supervisory Board Member (Standing)	Koji Imai	
Audit & Supervisory Board Member (Standing)	Tsuyoshi Nozawa	
Outside Audit & Supervisory Board Member	Wataru Yoshida	
Outside Audit & Supervisory Board Member	Shoji Wakamatsu	Certified Public Accountant and Certified Public Tax Accountant of Wakamatsu Certified Public Accountant Firm

3. Executive Officers

President	Akira Nozaki	
Senior Managing Executive Officer	Toru Higo	
Senior Managing Executive Officer	Nobuhiro Matsumoto	
Managing Executive Officer	Takahiro Kanayama	
Managing Executive Officer	Hiroshi Yoshida	General Manager of Corporate Planning Dept. In charge of Human Resources Dept., Legal Dept., Digital Transformation Dept., Internal Audit Dept. and Osaka Branch
Managing Executive Officer	Hitofumi Okubo	General Manager of Engineering Div.
Managing Executive Officer	Koji Sakamoto	General Manager of Safety & Environment Control Dept. In charge of Quality Assurance Dept.
Managing Executive Officer	Shuichi Ogasawara	General Manager of Advanced Materials Div.
Managing Executive Officer	Katsuya Tanaka	General Manager of Battery Materials Div.
Managing Executive Officer	Masaru Takebayashi	General Manager of Non-Ferrous Metals Div.
Managing Executive Officer	Kunihiko Miyamoto	General Manager of Finance & Accounting Dept. In charge of Secretarial Dept., Purchasing Dept. and Information Systems Dept.
Executive Officer	Eiichi Fukuda	General Manager of Mineral Resources Div.
Executive Officer	Hideyuki Okamoto	General Manager of Technology Div.
Executive Officer	Kazuhiko Hotani	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Toru Motoki	Senior Deputy General Manager of Technology Div.
Executive Officer	Shinichi Sato	Senior Deputy General Manager of Advanced Materials Div.
Executive Officer	Munekazu Kawata	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Yusuke Niwa	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Kazuaki Sakamoto	Senior Deputy General Manager of Engineering Div.

Executive Officer	Hirohiko Matsushita	General Manager of Besshi-Niihama District Div.
Executive Officer	Yasumasa Hattori	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Yoshihiro Sagawa	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Mihoko Yano	General Manager of Sustainability Dept. In charge of General Affairs Dept., Public Relations & Investor Relations Dept.