

May 9, 2024

## Announcement of Changes of Directors and Executive Officers

Sumitomo Metal Mining Co., Ltd. today announced the following proposed changes to its directors, Audit & Supervisory Board members, executive officers and their responsibilities.

Date of Changes: June 26, 2024

The election of the directors and Audit & Supervisory Board members are subject to the approval of the Ordinary General Meeting of Shareholders scheduled for June 26, 2024.

Name: Yoshiaki Nakazato

New Position	
Former Position	Chairman and Director
Retained Position	

Name: Akira Nozaki

New Position	Chairman
Former Position	President Qualified Executive
Retained Position	Representative Director

Name: Nobuhiro Matsumoto

New Position	President Representative Director
Former Position	Director Senior Managing Executive Officer
Retained Position	Qualified Executive

Name: Toru Higo

New Position	Adviser
Former Position	Representative Director Senior Managing Executive Officer Qualified Executive
Retained Position	

Name: Hiroshi Yoshida

New Position	Director
Former Position	
Retained Position	Managing Executive Officer Qualified Executive General Manager of Corporate Planning Dept.

Name: Hideyuki Okamoto

New Position	Director Managing Executive Officer General Manager of Mineral Resources Div.
Former Position	Executive Officer General Manager of Technology Div.
Retained Position	Qualified Executive

Name: Koji Takeuchi

New Position	Outside Director
Former Position	
Retained Position	

Name: Tsuguya Ieda

New Position	Outside Audit & Supervisory Board Member
Former Position	
Retained Position	

Name: Wataru Yoshida

New Position	
Former Position	Outside Audit & Supervisory Board Member
Retained Position	

Name: Kazuhiko Hotani

New Position	Managing Executive Officer General Manager of Finance & Accounting Dept.
Former Position	Executive Officer Senior Deputy General Manager of Mineral Resources Div. General Manager of Administration Dept., Mineral Resources Div.
Retained Position	Qualified Executive

Name: Toru Motoki

New Position	Managing Executive Officer General Manager of Technology Div.
Former Position	Executive Officer Senior Deputy General Manager of Technology Div. General Manager of Energy and GX Promotion Dept.
Retained Position	Qualified Executive

Name: Shinichi Sato

New Position	General Manager of Advanced Materials Div.
Former Position	Senior Deputy General Manager of Advanced Materials Div. General Manager of Crystal Materials Business Unit, Advanced Materials Div.
Retained Positions	Executive Officer Qualified Executive

Name: Kazuaki Sakamoto

New Position	General Manager of Engineering Div.
Former Position	Senior Deputy General Manager of Engineering Div. General Manager of Facilities Technology Dept., Engineering Div.
Retained Position	Executive Officer Qualified Executive

Name: Yasumasa Hattori

New Position	Senior Deputy General Manager of Technology Div. General Manager of Energy and GX Promotion Dept.
Former Position	Senior Deputy General Manager of Non-Ferrous Metals Div.
Retained Position	Executive Officer Qualified Executive

Name: Yoshihiro Sagawa

New Position	General Manager of Administration Dept., Mineral Resources Div.
Former Position	
Retained Position	Executive Officer Qualified Executive Senior Deputy General Manager of Mineral Resources Div.

Name: Naoki Kawai

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Non-Ferrous Metals Div.
Former Position	
Retained Position	General Manager of Copper & Precious Metals Sales Dept., Non-Ferrous Metals Div.

Name: Takahiro Hagiwara

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Mineral Resources Div.
Former Position	
Retained Position	General Manager of Engineering Dept., Mineral Resources Div.

Name: Toru Kitazaki

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Non-Ferrous Metals Div.
Former Position	
Retained Position	General Manager of Administration Dept., Non-Ferrous Metals Div.

Name: Kenji Hara

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Engineering Div. General Manager of Facilities Technology Dept., Engineering Div.
Former Position	General Manager of Engineering Management Dept., Engineering Div.
Retained Position	

Name: Yukinori Okano

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Battery Materials Div.
Former Position	
Retained Position	General Manager of Administration Dept., Battery Materials Div.

Name: Takahiro Kanayama

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive
Retained Position	

Name: Hitofumi Okubo

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Engineering Div.
Retained Position	

Name: Koji Sakamoto

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Safety & Environment Control Dept.
Retained Position	

Name: Shuichi Ogasawara

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Advanced Materials Div.
Retained Position	

Name: Kunihiko Miyamoto

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Finance & Accounting Dept.
Retained Position	

Name: Eiichi Fukuda

New Position	Adviser
Former Position	Executive Officer Qualified Executive General Manager of Mineral Resources Div.
Retained Position	

<Reference>

New Corporate Officers (Date of Changes: June 26, 2024)

**Media Contact**

Public Relations and Investor Relations Department, Sumitomo Metal Mining Co., Ltd.

Please contact from the inquiry form: <https://www.smm.co.jp/en/contact/>

<Reference>

New Corporate Officers (Date of Changes: June 26, 2024)  
(After the 99<sup>th</sup> Ordinary General Meeting of Shareholders)

**1. Directors**

Representative Director Chairman and Director	Akira Nozaki	
Representative Director President and Director	Nobuhiro Matsumoto	
Director	Masaru Takebayashi	
Director	Hiroshi Yoshida	
Director	Hideyuki Okamoto	
Outside Director	Taeko Ishii	Lawyer, Ohta & Ishii Law Firm
Outside Director	Manabu Kinoshita	
Outside Director	Koji Takeuchi	

**2. Audit & Supervisory Board Members**

Senior Audit & Supervisory Board Member (Standing)	Koji Imai	
Audit & Supervisory Board Member (Standing)	Tsuyoshi Nozawa	
Outside Audit & Supervisory Board Member	Shoji Wakamatsu	Certified Public Accountant and Certified Public Tax Accountant of Wakamatsu Certified Public Accountant Firm
Outside Audit & Supervisory Board Member	Tsuguya Ieda	

### 3. Executive Officers

President	Nobuhiro Matsumoto	
Managing Executive Officer	Hiroshi Yoshida	General Manager of Corporate Planning Dept. In charge of Human Resources Dept., Legal Dept., Digital Transformation Dept., Safety & Environment Control Dept., Quality Assurance Dept. and Internal Audit Dept.
Managing Executive Officer	Katsuya Tanaka	General Manager of Battery Materials Div.
Managing Executive Officer	Masaru Takebayashi	General Manager of Non-Ferrous Metals Div.
Managing Executive Officer	Hideyuki Okamoto	General Manager of Mineral Resources Div.
Managing Executive Officer	Kazuhiko Hotani	General Manager of Finance & Accounting Dept. In charge of Secretarial Dept., Purchasing Dept. and Information Systems Dept.
Managing Executive Officer	Toru Motoki	General Manager of Technology Div.
Executive Officer	Shinichi Sato	General Manager of Advanced Materials Div.
Executive Officer	Munekazu Kawata	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Yusuke Niwa	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Kazuaki Sakamoto	General Manager of Engineering Div.
Executive Officer	Hirohiko Matsushita	General Manager of Besshi-Niihama District Div.
Executive Officer	Yasumasa Hattori	Senior Deputy General Manager of Technology Div.
Executive Officer	Yoshihiro Sagawa	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Mihoko Yano	General Manager of Sustainability Dept. In charge of General Affairs Dept., Public Relations & Investor Relations Dept. and Osaka Branch
Executive Officer	Naoki Kawai	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Takahiro Hagiwara	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Toru Kitazaki	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Kenji Hara	Senior Deputy General Manager of Engineering Div.

Executive Officer

Yukinori Okano

Senior Deputy General Manager of Battery Materials Div.