

May 11, 2026

Announcement of Changes of Directors and Executive Officers

Tokyo, Japan - Sumitomo Metal Mining Co., Ltd. (TSE: 5713) today announced the following proposed changes of its directors, Audit & Supervisory Board members, executive officers and their responsibilities.

Date of Changes: June 25, 2026

*The election of the directors and Audit & Supervisory Board members are subject to the approval of the Ordinary General Meeting of Shareholders scheduled for June 25, 2026.

Name: Masaru Takebayashi

New Position	Senior Managing Executive Officer
Former Position	Managing Executive Officer
Retained Position	Director Qualified Executive General Manager of Non-Ferrous Metals Div.

Name: Yasuhiro Miyake

New Position	Director Executive Officer in charge of Financial Strategy
Former Position	
Retained Position	Executive Officer Qualified Executive General Manager of Finance & Accounting Dept.

Name: Hirohiko Matsushita

New Position	Senior Audit & Supervisory Board Member (Standing)
Former Position	Audit & Supervisory Board Member (Standing)
Retained Position	

Name: Kazuhito Sasaki

New Position	Audit & Supervisory Board Member (Standing)
Former Position	Finance & Accounting Dept.
Retained Position	

Name: Munekazu Kawata

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	Qualified Executive General Manager of Battery Materials Div.

Name: Kazuaki Sakamoto

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	Qualified Executive General Manager of Engineering Div.

Name: Yoshihiro Sagawa

New Position	Managing Executive Officer General Manager of Mineral Resources Div.
Former Position	Executive Officer Senior Deputy General Manager of Mineral Resources Div. General Manager of Business Development Dept., Mineral Resources Div. General Manager of QB Project Dept., Mineral Resources Div.
Retained Position	Qualified Executive

Name: Takahiro Hagiwara

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	Qualified Executive General Manager of Sustainability Dept.

Name: Toru Kitazaki

New Position	General Manager of Technology Div.
Former Position	Senior Deputy General Manager of Technology Div. General Manager of Energy and GX Promotion Dept., Technology Div.
Retained Position	Executive Officer Qualified Executive

Name: Kaoru Hishiki

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Advanced Materials Div.
Former Position	
Retained Position	General Manager of Applied Powder Materials Business Unit, Advanced Materials Div.

Name: Toshiaki Maeda

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Mineral Resources Div.
Former Position	
Retained Position	General Manager of Hishikari Mine Dept., Mineral Resources Div.

Name: Hideki Niwa

New Position	Executive Officer Qualified Executive
Former Position	
Retained Position	General Manager of Legal Dept.

Name: Junya Watanabe

New Position	Executive Officer Qualified Executive General Manager of Corporate Planning Dept.
Former Position	Corporate Planning Dept.
Retained Position	

Name: Isao Nishikawa

New Position	Executive Officer Qualified Executive Senior Deputy General Manager of Non-Ferrous Metals Div.
Former Position	
Retained Position	General Manager of Administration Dept., Non-Ferrous Metals Div.

Name: Hiroshi Yoshida

New Position	Adviser
Former Position	Director Managing Executive Officer Qualified Executive General Manager of Corporate Planning Dept.
Retained Position	

Name: Tsuyoshi Nozawa

New Position	Adviser
Former Position	Senior Audit & Supervisory Board Member (Standing)
Retained Position	

Name: Hideyuki Okamoto

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Mineral Resources Div.
Retained Position	

Name: Toru Motoki

New Position	Adviser
Former Position	Managing Executive Officer Qualified Executive General Manager of Technology Div.
Retained Position	

<Reference>

New Corporate Officers (Date of Changes: June 25, 2026)
(After the 101st Ordinary General Meeting of Shareholders)

1. Directors

Representative Director and Chairman	Akira Nozaki	
Representative Director and President	Nobuhiro Matsumoto	
Director	Masaru Takebayashi	
Director	Yasuhiro Miyake	
Outside Director	Taeko Ishii	Lawyer, Ohta & Ishii Law Firm
Outside Director	Manabu Kinoshita	
Outside Director	Koji Takeuchi	
Outside Director	Sawaki Nicola Michele	

2. Audit & Supervisory Board Members

Senior Audit & Supervisory Board Member (Standing)	Hirohiko Matsushita	
Audit & Supervisory Board Member (Standing)	Kazuhito Sasaki	
Outside Audit & Supervisory Board Member	Shoji Wakamatsu	Certified Public Accountant and Certified Public Tax Accountant of Wakamatsu Certified Public Accountant Firm
Outside Audit & Supervisory Board Member	Tsuguya Ieda	

3. Executive Officers

President	Nobuhiro Matsumoto	
Senior Managing Executive Officer	Masaru Takebayashi	General Manager of Non-Ferrous Metals Div. In charge of Purchasing Dept.
Managing Executive Officer	Shinichi Sato	General Manager of Advanced Materials Div.
Managing Executive Officer	Munekazu Kawata	General Manager of Battery Materials Div.
Managing Executive Officer	Kazuaki Sakamoto	General Manager of Engineering Div. In charge of Information Systems Dept. and Digital Transformation Dept.
Managing Executive Officer	Yoshihiro Sagawa	General Manager of Mineral Resources Div.
Managing Executive Officer	Takahiro Hagiwara	General Manager of Sustainability Dept. In charge of General Affairs Dept., Public Relations & Investor Relations Dept. and Osaka Branch
Executive Officer	Yusuke Niwa	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Yasumasa Hattori	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Mihoko Yano	General Manager of Human Resources Dept.
Executive Officer	Toru Kitazaki	General Manager of Technology Div.
Executive Officer	Kenji Hara	Senior Deputy General Manager of Engineering Div.
Executive Officer	Yukinori Okano	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Satoru Nishihara	General Manager of Besshi-Niihama District Div.
Executive Officer	Kazunori Kawanaka	General Manager of Safety & Environment Control Dept. In charge of Quality Assurance Dept.
Executive Officer	Yasuhiro Miyake	Executive Officer in charge of Financial Strategy General Manager of Finance & Accounting Dept. In charge of Secretarial Dept.
Executive Officer	Kenichi Tsuda	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Kaoru Hishiki	Senior Deputy General Manager of Advanced Materials Div.
Executive Officer	Toshiaki Maeda	Senior Deputy General Manager of Mineral Resources Div.

Executive Officer	Hideki Niwa	General Manager of Legal Dept. In charge of Internal Audit Dept.
Executive Officer	Junya Watanabe	General Manager of Corporate Planning Dept.
Executive Officer	Isao Nishikawa	Senior Deputy General Manager of Non-Ferrous Metals Div.

Media Contact

Public Relations and Investor Relations Department, Sumitomo Metal Mining Co., Ltd.

Please contact from the inquiry form: <https://www.smm.co.jp/en/contact/>