

## Announcement of Changes of Directors and Executive Officers

Sumitomo Metal Mining Co., Ltd. (President: Akira Nozaki) today announced the following proposed changes to its directors, executive officers and their responsibilities.

Date of Changes: June 25, 2021 (tentative)

Name : Takahiro Kanayama

New Position	Director/ Managing Executive Officer
Former Position	Executive Officer
Retained Position	Qualified Executive/ General Manager of Personnel Dept.

Name : Hiroshi Asahi

New Position	Adviser
Former Position	Director/ Senior Managing Executive Officer/ Qualified Executive/ General Manager of Mineral Resources Div.
Retained Position	

Name : Yasuyuki Nakayama

New Position	Senior Audit & Supervisory Board Member (Standing)
Former Position	Audit & Supervisory Board Member (Standing)
Retained Position	

Name : Koji Imai

New Position	Audit & Supervisory Board Member (Standing)
Former Position	General Manager of General Affairs Dept.
Retained Position	

Name : Shoji Wakamatsu

New Position	Outside Audit & Supervisory Board Member
Former Position	
Retained Position	

Name : Kazushi Ino

New Position	Adviser
Former Position	Senior Audit & Supervisory Board Member (Standing)
Retained Position	

Name : Yuichi Yamada

New Position	
Former Position	Outside Audit & Supervisory Board Member
Retained Position	

Name : Isao Abe

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	Qualified Executive/ General Manager of Battery Materials Div.

Name : Toru Higo

New Position	Managing Executive Officer
Former Position	Executive Officer
Retained Position	Director/ Qualified Executive/ General Manager of Corporate Planning Dept.

Name : Ryoichi Sato

New Position	Managing Executive Officer/ General Manager of Mineral Resources Div.
Former Position	Executive Officer/ Senior Deputy General Manager of Mineral Resources Div./ General Manager of QB Project Dept., Mineral Resources Div.
Retained Position	Qualified Executive

Name : Hiroshi Yoshida

New Position	Senior Deputy General Manager of Advanced Materials Div./ General Manager of Business Administration Dept., Advanced Materials Div.
Former Position	Senior Deputy General Manager of Non-Ferrous Metals Div.
Retained Position	Executive Officer/ Qualified Executive

Name : Masaru Tani

New Position	General Manager of QB Project Dept., Mineral Resources Div.
Former Position	General Manager of Administration Dept., Mineral Resources Div./ General Manager of Business Development Dept., Mineral Resources Div.
Retained Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Mineral Resources Div.

Name : Kunihiko Miyamoto

New Position	Executive Officer/ Qualified Executive/ General Manager of Finance & Accounting Dept.
Former Position	Deputy General Manager of Finance & Accounting Dept.
Retained Position	

Name : Hideyuki Okamoto

New Position	Executive Officer/ Qualified Executive/ Senior Deputy General Manager of Technology Div.
Former Position	
Retained Position	General Manager of Niihama Research Laboratories, Technology Div.

Name : Masahiro Morimoto

New Position	Adviser
Former Position	Managing Executive Officer/ Qualified Executive/ General Manager of Finance & Accounting Dept.
Retained Positions	

Name : Shuichi Yasukawa

New Position	Adviser
Former Position	Managing Executive Officer/ Qualified Executive/ General Manager of CSR Dept.
Retained Position	

Name : Eiichi Fukuda

New Position	Qualified Executive
Former Position	
Retained Position	President of Sumitomo Metal Mining Canada Ltd.

Name : Masahiro Kamiya

New Position	Adviser
Former Position	Qualified Executive
Retained Position	President of Sumitomo Metal Mining Philippine Holdings Corporation

<Reference>

New Corporate Officers (Date of Changes: June 25, 2021 (tentative))

**Address inquiries concerning this News Release to:**

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## <Reference>

### New Corporate Officers (Date of Changes: June 25, 2021 (tentative)) (After the 96<sup>th</sup> ordinary general meeting of shareholders )

#### 1. Directors

Representative Director Chairman and Director	Yoshiaki Nakazato	
Representative Director President and Director	Akira Nozaki	
Director	Nobuhiro Matsumoto	
Director	Toru Higo	
Director	Takahiro Kanayama	
Outside Director	Kazuhisa Nakano	
Outside Director	Taeko Ishii	Lawyer of Ohta & Ishii Law Firm
Outside Director	Manabu Kinoshita	Advisor to the President of NEC Corporation

#### 2. Audit & Supervisory Board Members

Senior Audit & Supervisory Board Member (Standing)	Yasuyuki Nakayama	
Audit & Supervisory Board Member (Standing)	Koji Imai	
Outside Audit & Supervisory Board Member	Wataru Yoshida	
Outside Audit & Supervisory Board Member	Shoji Wakamatsu	Certified Public Accountant and Certified Public Tax Accountant of Wakamatsu Certified Public Accountant Firm

#### 3. Executive Officers

President	Akira Nozaki	
Managing Executive Officer	Fumio Mizuno	General Manager of Engineering Div.
Managing Executive Officer	Atsushi Kaikake	General Manager of Safety & Environment Control Dept. In charge of Quality Assurance Dept.

Managing Executive Officer	Nobuhiro Matsumoto	General Manager of Non-Ferrous Metals Div.
Managing Executive Officer	Isao Abe	General Manager of Battery Materials Div.
Managing Executive Officer	Toru Higo	General Manager of Corporate Planning Dept. In charge of Legal Dept. and Internal Audit Dept.
Managing Executive Officer	Takahiro Kanayama	General Manager of Personnel Dept. In charge of General Affairs Dept., Public Relations & Investor Relations Dept., CSR Dept., Human Resources Development Dept. and Osaka Branch
Managing Executive Officer	Ryoichi Sato	General Manager of Mineral Resources Div.
Executive Officer	Kazunori Takizawa	General Manager of Advanced Materials Div.
Executive Officer	Hiroshi Yoshida	Senior Deputy General Manager of Advanced Materials Div.
Executive Officer	Masaru Tani	Senior Deputy General Manager of Mineral Resources Div.
Executive Officer	Hitofumi Okubo	Senior Deputy General Manager of Engineering Div.
Executive Officer	Koji Sakamoto	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Shuichi Ogasawara	General Manager of Technology Div.
Executive Officer	Hiromasa Oba	General Manager of Besshi-Niihama District Div.
Executive Officer	Katsuya Tanaka	Senior Deputy General Manager of Battery Materials Div.
Executive Officer	Masaru Takebayashi	Senior Deputy General Manager of Non-Ferrous Metals Div.
Executive Officer	Kunihiko Miyamoto	General Manager of Finance & Accounting Dept. In charge of Secretarial Dept., Purchasing Dept. and Information Systems Dept.
Executive Officer	Hideyuki Okamoto	Senior Deputy General Manager of Technology Div.