

RRA19 : Community Health and Safety

Our company respects the right of the local community to enjoy a safe and healthy living environment.

If our business operations cause or are likely to cause adverse effects on local health and safety, we will promptly implement measures to prevent or mitigate those effects and take necessary corrective actions.

Expected impacts

In connection with our business operations, the following events may have an impact on the physical and mental health of nearby residents.

Noise/vibration associated with equipment operation, construction, and logistics.

- Emergency situations such as fire
- Leakage of chemical substances, fuels, etc. (e.g., sulfuric acid, heavy oil, etc.)
- Dust generation

*Scope of coverage: Areas around our company's facilities and loading/unloading routes (confirmation with relevant parties as needed)

Priority Initiatives	Action plan	KPI	Frequency and duration	in charge
Risk explanation, information provision	Before commencing construction, we will provide relevant parties with explanations of the construction work and information regarding its impact on health and the environment, depending on the level of impact, to obtain their prior understanding.	Implementation rate of explanatory opportunities: 100%	Before construction work begins	General Affairs Center
Hearing, exchange of opinions	We will regularly conduct interviews with local residents and stakeholders and create opportunities for dialogue.	Implementation rate of dialogue opportunities: 100%	Regularly	General Affairs Center
Handling complaints and inquiries	We will provide a contact point (with a person in charge and contact information) for receiving expressions of concern and complaints from relevant local governments and organizations. Furthermore, depending on the nature of the complaint, we will collaborate with relevant departments to assess the risks and impacts, develop preventive and mitigation measures, collect data, and monitor their implementation.	100% adherence to procedures for each case, including reception, recording, assignment of personnel, progress management, and notification of results.	as needed	General Affairs Center
Education/Training	Provide training to relevant managers and personnel regarding community safety and health.	Once a year: 100% implementation	Once a year	General Affairs Center
Recovery System	We will establish a system that allows us to quickly return to normal operations after an emergency occurs.	Procedure development and training	as needed	General Affairs Center

Progress and Results (FY2024 Results)

Risk explanation and information provision: A total of nine opportunities for explanations and information sessions were held for local residents, fisheries cooperatives, etc.

Hearings and Opinion Exchanges: A total of 73 hearings and opinion exchange opportunities were conducted, and none of them developed into serious problems.

Complaints and inquiries: We had a total of four opportunities to address them. The main concerns were about noise from waiting trucks, and after investigation, we reported that the vehicles in question were not affiliated with our company.

Education and Training: An environmental emergency response test was conducted on February 27, 2025.

Major Incidents: To the best of our knowledge, no major incidents related to local health and safety occurred during the 2024 fiscal year.